

**KASTURBA GANDHI INSTITUTE OF HIGHER EDUCATION,**  
**KEBALI, ROING- 792103**

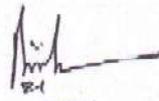
**Internal Complaints Committee Meeting**  
**(Academic Year: 2021-22)**

As per the directions of the recently concluded Academic meeting: 2021-22, a new Internal Complaints Committee (ICC) was formed in the college for the current session i.e. 2021-22. Proceedings of the meeting of "Internal Complaints Committee" was held on 3<sup>rd</sup> Sept, 2021, in the Multi-Purpose hall of the College at approximately 01:00 PM to discuss on the issues based on gender sensitization and interventions.

**Internal Complaints Committee:**

- The Internal Complaint Committee (ICC) is a special cell in our college is vested with the power and authority to deal with the issue of gender based violence or discrimination and also to conduct gender sensitization programme within our College. This Committee has been constituted in the Institution as per UGC (Prevention, Prohibition and redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015. Any Complaints of sexual harassment shall be lodged with the committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college. The members of ICC are as follows.

S.No	Name	Professional Designation	Designation/Position	Mob. No
1	Ms. Kaniya Mili	Asst. Professor	Presiding Officer	9402914645
2	Mr. Taying Mipi	Asst. Professor	Member	8800792962
3	Ms. Nancy Mega	Asst. Professor	Member	7628020053

  
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Internal Complaint Committee (ICC) and a Special cell in their respective institutions to deal with the issue of gender based violence and to conduct gender sensitization programme. ICC constituted in the institution is working as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational institutions) Regulations, 2015.

### **Internal Complaint Committee (ICC)**

KGIHE is a Co-educational institution providing equal opportunities to all. Men and women work together in a congenial atmosphere, however if there are any complaints involving physical contacts or advances, demand for sexual favors, sexually tainted remarks, and any unwelcome physical, verbal or nonverbal expressions of a sexual nature; it is addressed and appropriate action is taken. This cell aims at sensitizing the students and staff to work diligently to prevent sexual harassment in the college. Complaints of sexual harassment shall be lodged with the Committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college.

### **Functions of ICC :**

- To prevent sexual harassment at workplace.
- To prevent discrimination and sexual harassment against girls by promoting gender amity among students and employees
- To conduct periodical programmes on women empowerment.
- To provide conducive environment and congenial atmosphere for women.

### **Who can approach ICC.**

Any *aggrieved woman* who has suffered harassment at workplace can approach ICC.

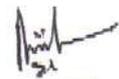
Aggrieved woman includes :

- a. Woman who is an employee, or
- b. Someone visiting workplace, or
- c. Student

**Note:** A legal heir or a person prescribed can make a complaint on behalf of the woman, if the aggrieved is unable to do so on account of physical, mental capacity or death.

## **ICC Committee Composition**

Sl.No	Name	Designation	Position
1.	Ms. Kaniya Mili	Assistant professor	Presiding Officer Member
2.	Mr. Taying Mipi	Assistant professor	Member
3	Ms. Nancy Mega	Assistant professor	Member

  
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**Commencement of the First ever Internal Complaints Committee Meeting:**

A meeting was organized on the 3<sup>rd</sup> of Sept, 2021 in the Multi-Purpose hall of KGIHE, Kebali, at around 01:00 PM. The meeting was chaired by the newly appointed Presiding Officer, Ms. Kaniya Mili and attended by its members namely, Mr. Taying Mipi and Ms. Nancy Mega to discuss on the ways and means of preventing and dealing with the Internal Complaints in the Institution.

**Agenda:**

- To decide action plan of the committee for the year 2021-2022.

**Minutes:**

1. Ms. Kaniya Mili welcomed the members and presented the agendas of the meeting.
2. Members discussed about the problems faced during the online and offline mode of teaching.
3. The committee discussed on the overall welfare of the students and staffs.
4. With the vote of thanks from Ms. Kaniya Mili, the meeting concluded.

Name

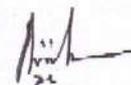
1. Miss Kaniya Mili
2. Taying Mipi
3. Nancy Mega

Signature



05/09/2021

  
03/09/2021



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